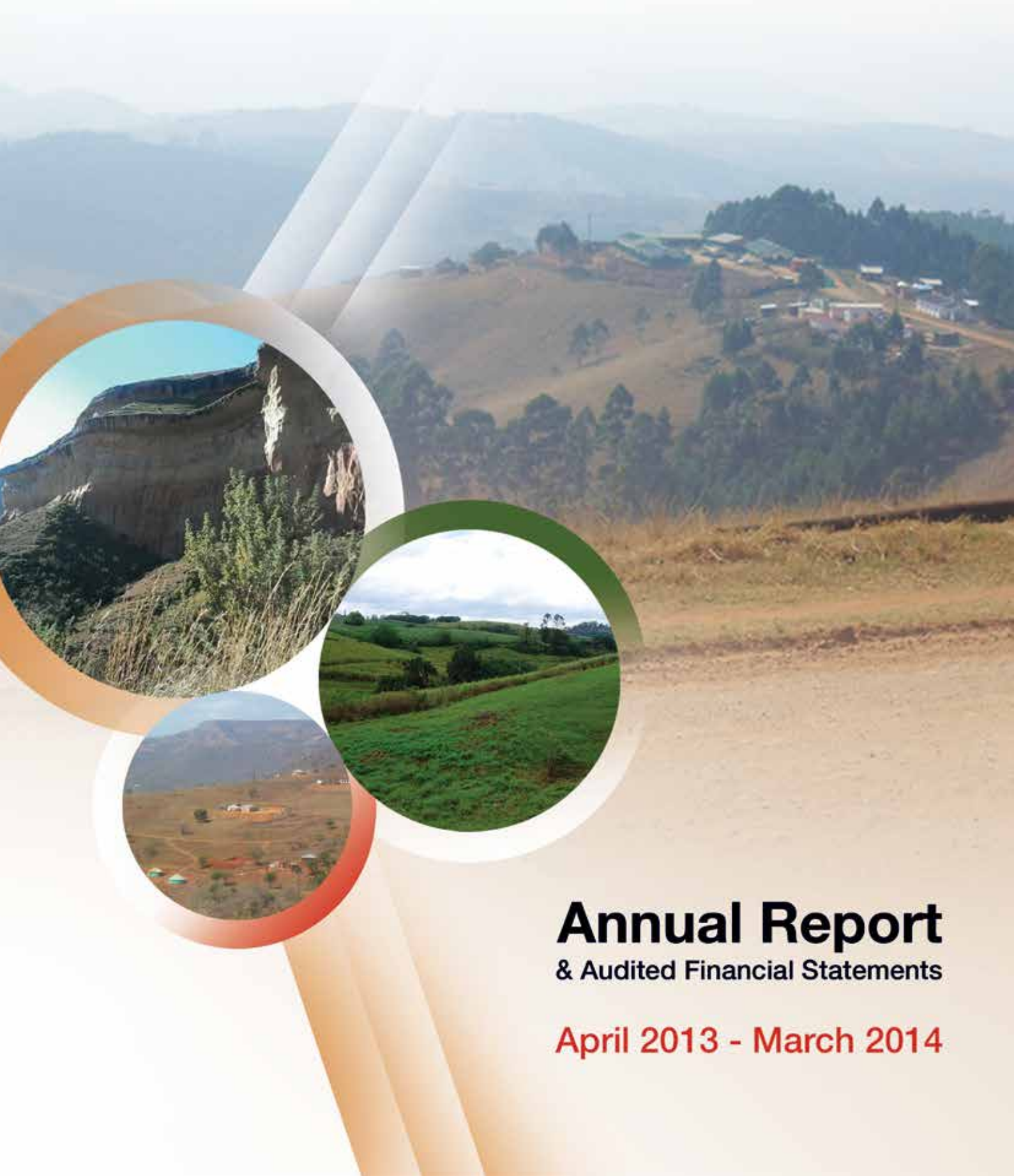




OPERATION
JUMPSTART
NON-PROFIT COMPANY



Annual Report

& Audited Financial Statements

April 2013 - March 2014



Contents

Chairperson's Report	2
Organisational Structure	3
Wheelchair Programme	4
Summary of Activities for the Year 2013/2014	5
Capacity Building Projects	5
Equipment Distribution to Organisations	6
Newly Built Structures	6
Maintenance of Existing Structures	7
Field Work	7
Special Projects	7
Expressions of Appreciation	8
Capital Support and Community Development April 2013 – March 2014	9
List of Projects Approved for Funding	10
Financials for the Year Ended 31 March 2014	12

Chairperson's Report

The 2013/2014 financial year has been a critical one in the life of OJA. The year saw the regularisation of the environment where the original articles of association were transformed into a Memorandum of Incorporation, a move that was critical in ensuring compliance with the revised Companies Act. An inadvertent benefit of the exercise was the streamlining of issues and items into one comprehensive document. Part of the regularisation included the change of the financial year from 1 March – end February to “1 April – to end March.” Another was the realisation that due to the status of OJA as a “closed board” i.e. Board not elected by members; the Board could simply convert one of its ordinary meetings to an AGM. This meant the Board could basically delink the AGM from the information sharing session with the public and beneficiaries, which has been common practice over the years. I will be quick however to emphasize that this does not mean that OJA will adopt this approach in the future, it simply meant the organisation could channel its resources and energy towards other pertinent matters as compared to planning an elaborate event. Other creative ways of showcasing OJA work and maintaining contact with the bigger OJA community will still be explored.

This year also saw the Board doing some introspection and tackling serious strategic organizational governance matters. Example of these is a framework for partnerships / collaborations with other funding / donor agencies; position on the provision of bridging finance to organisations awaiting approved funding; and venturing into the ECD (Early Childhood Development) sector. One of the strengths of the OJA Board has been the ability not to rush into such decisions, but exercise caution whilst consulting experts in the field, an approach that has been taken in addressing these matters.

The Board took another bold decision not to issue a call for new proposals and rather devote time to ensuring that the existing structures meet the requisite standards, and that the beneficiary organisations are in compliance with laws and regulations. Some startling discoveries made during the exercise include structures which were standing empty whilst organisations wait for

OJA to officially declare these open; structures that had collapsed and never reported to OJA; structures changing hands without proper consultation with OJA or DSD and structures being mismanaged whilst accumulating excessive rates with local authorities. In such cases, OJA is working with DSD local offices to verify the credibility of certain organisations. Traditional councils are also assisting with the authentication of organisations in their areas of jurisdiction.

Services of an Organisational Development expert were also brought in to assist the organisation have a conversation with itself in the first quarter of the financial year. A discussion was held on how each staff member could play a role in ensuring organizational compliance with the legal framework and internal directives. As a direct consequence of this initiative, key organisational processes now have a clear framework e.g. the procurement supply-chain process, staff job specifications have been aligned with the objects of the organisation, and there has been a review of the OJA remuneration structure in line with the revised job specs.

Another significant change in the organisation was the Board decision to take of leap of fate and take steps towards growing the OJA fund. Various investment institutions were invited to make proposals to OJA in this regard. The brief was clear, “...grow the fund whilst ensuring the organisation remains operational in the foreseeable future”. To be more specific, all bidding entities were told to ensure employees are guaranteed employment for the next 10years, that our capital had to be guaranteed, and that any investment vehicle should yield us better returns than an ordinary bank. I'm happy to say that the ultimate Board decision in this regard was well thought through and that every Board member was confident that the decision taken was at the best interest of the organisation. Here is to many more years of responsible governance!

Progress with property transfers was another key development in the life of OJA this financial year. More

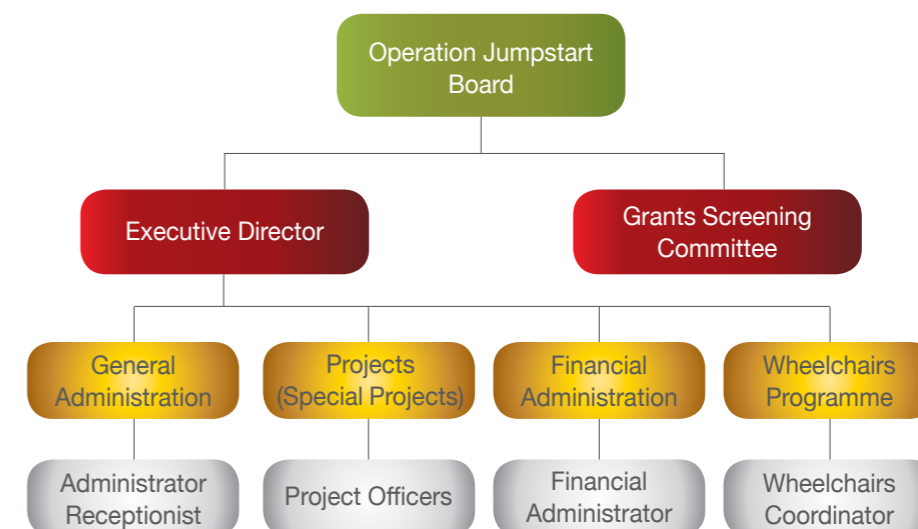
than 80% of the work was completed, and the delay with transferring the remaining properties to OJA is largely due to delays in municipalities availing information on the status of rates payments. The next step for the Board will be an assessment of each transferred property in terms of whether an entity is ready to for the property to be transferred to its name. This will be informed by whether the organisation still uses the property for the initially intended purposes, if not, another organisation that can take over and continue the work on the premises for the benefit of the community will be identified. This underscores the need for continuous monitoring to ensure properties do not degenerate and that they are used for intended purposes.

One of the special projects that were heart-warming this year was the donation of motorized wheelchairs to six learners from Ethembeni School for the Disabled in Inchanga. Children who received the chairs were severely physically disabled and had to rely on others to push them around. This is one of the humbling experiences that just warm ones heart, seeing a child enjoy the first experience of freedom of movement, which most of us simply take

for granted. It gives a true meaning to OJA's object of bringing socio economic upliftment and development to otherwise marginalized and disadvantaged communities in KwaZulu-Natal.

This is also a year when I took a decision I've been dreading for over a year, to resign from the Board of OJA. Whilst I can't say there was mutual agreement with my fellow Board members on this one, they understood my predicament and finally bid me farewell at the last AGM. The scope of my “day job” had unexpectedly increased, and that coupled with my current studies, had left me with no option but to seriously reconsider how I restructured my life. I'm the first to admit when I realise I am no longer adding value in any environment I find myself in. It became apparent I was no longer able to make the time and the contribution required as a member of the Board, more so in my capacity as the Chairperson. As I put it in my resignation letter, I've been humbled by the exposure and growth I experienced whilst part of Board. The warmth I experienced in the OJA Board and the selflessness I observed amongst my fellow Board was a lifetime lesson and something I will treasure and definitely miss!

Organisational Structure



Wheelchair Programme

Provision of wheelchairs

A total of 506 manual wheelchairs were delivered to 48 organisations throughout KZN. Distribution was:

- 73% through NPOs
- 14% through hospital therapy departments
- 7% through special schools
- 6% through homes for the aged.

Six motorised wheelchairs were delivered to learners at Ethembeni School. A handover event was attended by two local newspapers, who published pictures of the new recipients using their wheelchairs. One motorised wheelchair was supplied to a resident at Queensburgh Cheshire home and one to a child in Manguzi hospital.

Telephonic follow-ups and problem solving

A number of organisations and hospitals as well as individual people needing advice about wheelchairs and related matters were helped on the telephone and via email.

Visits

On site visits were conducted to do spot checks on wheelchairs delivered and on the recipients. These included APD and APC Durban, Clermont/KwaDabeka Association for the Disabled, Hillcrest Hospital, Clairwood Hospital, Ethembeni School, Ndewedwe, Scelukukhanya in Limehill, GJ Crookes Hospital.

Specialised training

In conjunction with the Department of Occupational Therapy at the University of KwaZulu Natal (UKZN) a total of 60 people were trained at workshops for continuing professional development (CPD) courses in specialised seating for people with disabilities at Ethembeni Special School, Clairwood Hospital, Spark's Estate Cheshire Home, Harding Special School.

On site in-service training was provided to APD and APC staff from all over KwaZulu-Natal.

Summary of Activities



Capacity Building for Management Committees

Operation Jumpstart adopted a new approach to capacity building during the year. In the past capacity building was offered to select organisations that were found to be weak in governance. This would happen at the application stage so that organisations could cope with demands exerted by governance. This resulted in few organisations actually benefiting from the training.

Operation Jumpstart decided to have contact with all beneficiary organisations and offer them training on governance and other fields. Three delegates were targeted from each organisation. The three people included the Chairperson, Secretary and Manager or Coordinator, as the case may be. If the above office bearers are not available they can select any member of the management committee to attend and report back.

Training for management committees encompasses:

- Basic values
- Common problems with committees and Founders
- Basic financial management

- Basic conditions of employment
- Labour relations
- The NPO Act and reporting

Training is done in collaboration with the Department of Social Development (Institutional Capacity Building Section). Delegates are taken through the various compliance requirements for each organisation.

Two training sessions took place during the year and these were held at Umfolozi Protea Hotel (for Uthungulu and Umkhanyakude up to Hluhluwe) and uPhongolo for the whole of Umkhanyakude. Feedback was positive and delegates wished that the time could be extended or training should be done for their individual committees at organisational level. Common problems that were voiced by delegates pointed to founders who did not want to let go even when they did not have the capacity, skills and energy to perform effectively. Lack of skills and knowledge of the basic conditions of employment and resource mobilisation for sustainability were also common concerns voiced.



Maintenance of existing structure – SANCA Zululand.

Equipment Distribution to Organisations

Equipment was distributed to organisations that had applied for support with equipment only excluding structures. Another batch of equipment distribution involved those organisations that had received support of office structures. Equipment needs of various organisations varied from ordinary chairs to computers and cameras. Stringent criteria were used to determine qualification for support including whether it would add value and make for efficient and effective delivery of service for the organisation.

Newly Constructed Structures during the Year

Assessment of new applications took centre stage during this period with project officers verifying information provided by applicant organisation. Very few organisations were in the state of readiness for construction by the end of the financial year.



Ithemba lethu Organisation.

Maintenance of Existing Structures

Some major renovations were conducted in order to keep structures in a habitable condition. Operation Jumpstart is the landlord in many of these structures which are leased out to beneficiary organisations.

Field Work

Field work involves trips taken by staff to verify applicant organisations, assessment of damage to properties and development of specifications. Other trips are for meetings with management committees to engage in troubleshooting. Visits to and meetings with like-minded stakeholders such as donor agencies and government departments also fall into this category. Operation Jumpstart also met with various local offices of the Department of Social Development to discuss ways of cooperation at local level.

Meetings were held with:

- Ubombo office – 16 July 2013
- UPhongolo office – 22 July 2013
- Ladysmith office – 5 August 2013
- Umgungundlovu office – 15 August 2013

Meetings were also held with other local offices to discuss the relevance and need for services of organisations that had lodged new applications for support with Operation Jumpstart. Inspections of structures that were being constructed and follow-up with service providers were undertaken. Some service providers were doing renovations to properties while others were constructing structures from the ground. When structures are complete the project officers would receive the keys from the service provider and hand over to the beneficiary organisation.

Special Projects

There were no special projects approved for this year. Special projects look at those unique needs of individuals or groups of people that do not fit snugly in any category of Operation Jumpstart main projects. These may include special assistance to individuals (preferably children) who need extraordinary and expensive medical assistance. These are treated on a case by case basis.



Newcastle Family Welfare Society, Newcastle.



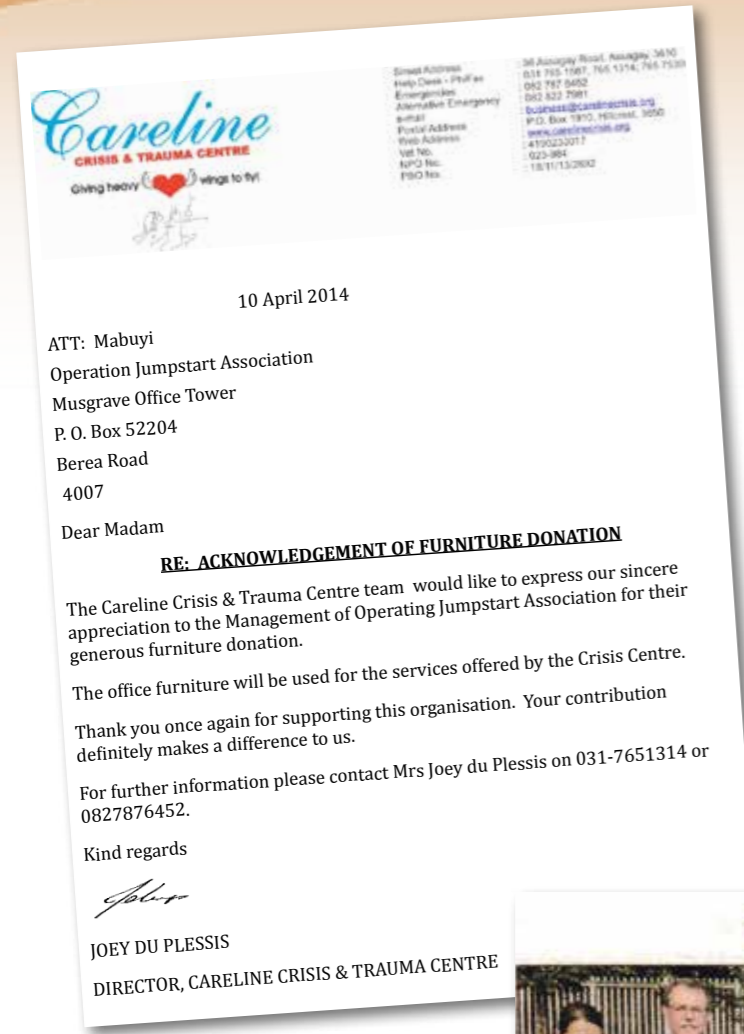
Isikhondlakhondla, Mtubatuba.



Chatsworth opening.



Luwamba Multi-Purpose Centre, Ntambanana.



Expressions of Appreciation
(add list and graph)



10 April 2014
ATT: Mabuvi
Operation Jumpstart Association
Musgrave Office Tower
P. O. Box 52204
Berea Road
4007
Dear Madam

RE: ACKNOWLEDGEMENT OF FURNITURE DONATION

The Careline Crisis & Trauma Centre team would like to express our sincere appreciation to the Management of Operating Jumpstart Association for their generous furniture donation.
The office furniture will be used for the services offered by the Crisis Centre.
Thank you once again for supporting this organisation. Your contribution definitely makes a difference to us.
For further information please contact Mrs Joey du Plessis on 031-7651314 or 0827876452.
Kind regards

Joey du Plessis
JOEY DU PLESSIS
DIRECTOR, CARELINE CRISIS & TRAUMA CENTRE



KRISTYL Mackley (OT), TJ Wittvoeren (C E Mobility), Margaux d'Hangest d'voy (OT) Bongani Khumalo (Executive Director Operation Jumpstart), June McIntyre (Wheelchair division of Operation Jumpstart), Nombuso Madubela, Mthobisi Ndlela, Siphokuhle Mtshali, Thelente Ndawandwe, Busisiwe Ndlovu and Kwenzokuhle Ntuli with their new wheelchairs.

Motorised wheelchairs give freedom to disabled learners

SIX learners at Ethebembeni School for the physically disabled in Inchanga have been given the freedom of movement with the donation of six motorised wheelchairs from Operation Jumpstart, a non-profit organisation.
The total cost of the wheelchairs is over R175000 but the joy of watching the children try out their new wheelchairs around the cycle track is priceless.
For June McIntyre, an occupational therapist who deals with the wheelchair division of Operation Jumpstart it is always an emotional moment. "I have been doing this since 2000 and every time is very special. I still want to cry."
The children who received the wheelchairs are severely physically disabled but cognitively able.
They have had to rely on others to push them around everywhere their whole life so the electric wheelchairs allow them the freedom to move on their own.
Kristyl Mackley, occupational therapist at Ethebembeni said, "The one teacher said it was so awesome when she was able to send one of the learners to do an errand for her. The youngster was so excited and proud as he had never been asked to do that for a teacher before in his whole school career."

Capital Support and Community Development

April 2013 – March 2014

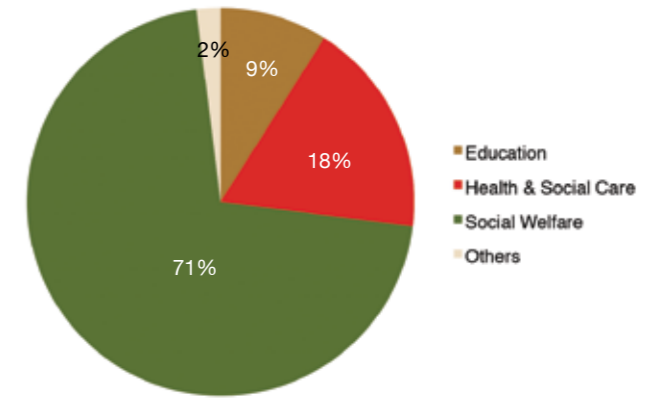
RESPONSE TO CALL FOR PROPOSALS

Applications received	315
Approved Projects For Support	55
Others	01

SECTORS OF FOCUS SUPPORTED

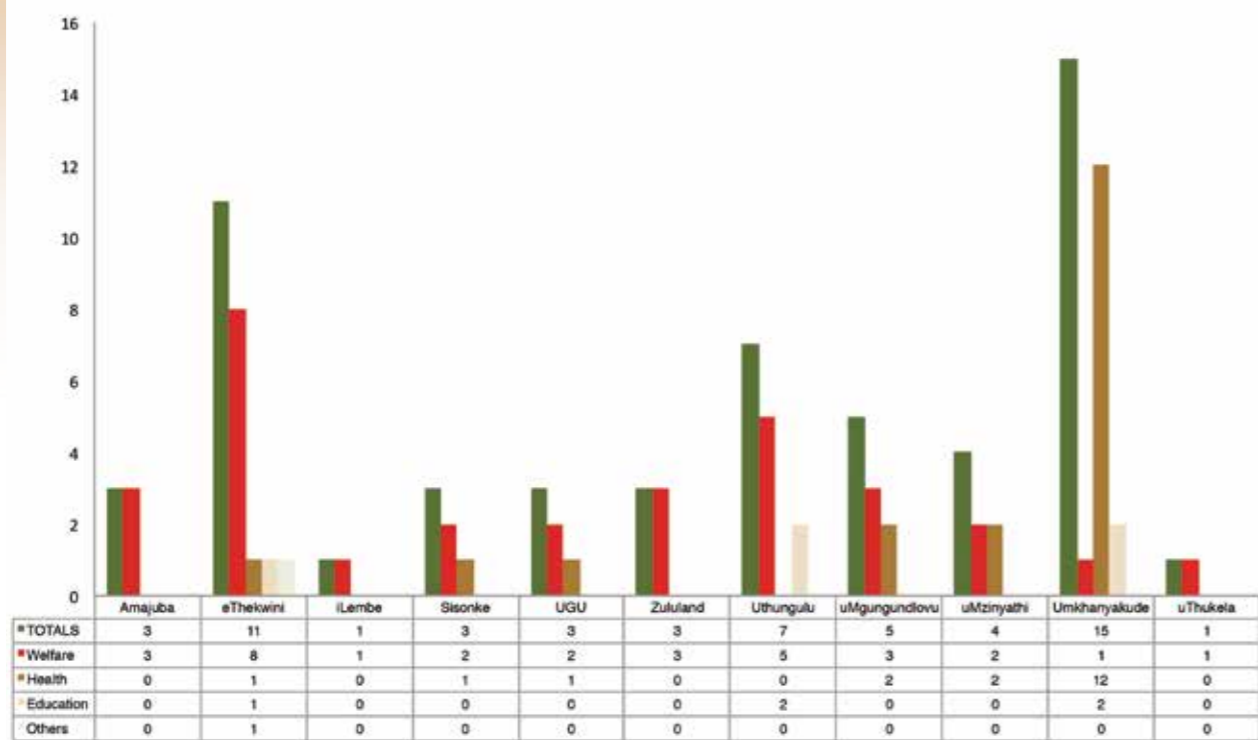
FOCUS	TOTALS
Social welfare	40
Health and social care	10
Education	05
Special projects	01
TOTAL	56

Support Focus



NO. OF PROJECTS SUPPORTED AS PER REGIONS IN KZN PROVINCE

REGION	TOTALS
eThekwini	11
iLembe	01
uMgungundlovu	05
Sisonke	03
uThungulu	07
uMzinyathi	04
uThukela	01
Ugu	03
Amajuba	03
Zululand	03
uMkhanyakude	15
Total number of projects	56



List of Projects Approved for Funding during the year April 2013 – March 2014

NAME OF ORGANISATION	AREA
Simama Luncheon Club	Madadeni
Scelukukhanya Home Based Care	Limehill
Newcastle Child Family and Welfare	Newcastle
Kwaphumuphele NPO	Dannhauser
Vukuzithathe Community Health Centre	Underberg
Khuphuka Project	Underberg
Nondweni Zamimpilo	Nquthu
Esiphondweni HIV&AIDS Project	Emboza
Bangabethu Sonke Home Based Care	Jozini
Community Orphanage Centre	Nquthu
Ubumbano	Melmoth
Newhope Community Care Centre	Jozini
Masibumbane Christian Care Centre	Mbazwana
Zisize Educational Trust	Ngwavuma
Sekuyasa Community Care Centre	Mbazwana
Ahikhanyeni Community Care Centre	Manguzi
LifeLine Zululand	Richards Bay
Ophondweni Youth Initiative	Jozini
Careways Community Centre	Richmond
Chatsworth Community Care Centre	Chatsworth
Thandanani Children Foundations	Pietermaritzburg
Sinosizo Community Health Centre	Ozwathini
Ukuba Nesibindi Project	eThekweni
South Coast Hospice	Port Shepstone
Ikhaya Lethu (Open Door)	Pinetown
Alzheimer SA	Pinetown
Ekuzameni Place of Safety	Hillcrest
Usizolwethu Community Development	Margate

NAME OF ORGANISATION	AREA
Pietermaritzburg Child Welfare	Pietermaritzburg
Sinolwazi Child Care Centre	Dumbe
Isolomphakathi Home Based Care	Dumbe
Gugulesizwe	Esikhawini
Makhowe Community Development	Hluhluwe
Lethuthando Home-based and Orphan Care	Hluhluwe
Impiloyesizwe Community Care Project	Mfolozi
Senzokuhle Community Development	St Lucia
Thembaletu Community Based Organisation	Nkandla
SANCA Zululand	Empangeni
Isikhondlakhondla Community Development	Mtubatuba
Nquthu Aids Centre	Nquthu
Nquthu Development Centre	Nquthu
Home of Comfort Orphanage	Kokstad
Ekuzameni Rehab Centre	Clermont
Mabeka Multipurpose Centre	Mahlabathini
Entambanana HIV&AIDS Project	Ntambanana
Ezisakwini Development Initiative	Mtubatuba
Mpilonhle Support and Health Care	Inanda
Careline Crisis and Trauma Centre	Hillcrest
Ward 34 Senior Citizen Club	Pietermaritzburg
Mzamo Child Guidance and Training	Umlazi
Masibanakekele Adams Mission Care Centre	Adams Mission
Luwamba Multipurpose Centre	Empangeni
Valley Trust	Embo
Zamokuhle Organisation	Ebashaweni





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THORNTON - DIBB, VAN DER LEEUW & PARTNERS

REGISTERED AUDITORS
CHARTERED ACCOUNTANTS (S.A.)

Qualified Report of the Independent Auditors to the Directors of Operation Jumpstart

We have audited the Annual Financial Statements of Operation Jumpstart Association which comprise the Statements of Financial Position as at 31 March 2014, and the Statement of Comprehensive Income and Cash Flow Statement for the year then ended, a summary of significant accounting policies and other explanatory notes, as set out on pages 3 to 13.

circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the Financial Statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Director's Responsibility for the Financial Statements

The company's directors are responsible for the preparation and fair presentation of these Financial Statements in accordance with International Financial Reporting Standards and in the requirements of the Companies Act of South Africa.

This responsibility includes: designing, implementing and maintaining internal control relevant to the preparation and fair presentation of Financial Statements that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Qualification

We report that due to the amalgamation of these entities investment properties detailed, reflected as per Note 8.1 of the Annual Financial Statements, are registered to Community Care Centres and not Operation Jumpstart Association.

Opinion

In our opinion, the Financial Statements fairly present, in all material respects, the financial position of the company as of 31 March 2014 and of its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards and the requirements of the Companies Act of South Africa.

Auditor's Responsibility

Our responsibility is to express an opinion on these Financial Statements based on our audit. We conducted our audit in accordance with International Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance whether the Financial Statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the Financial Statements. The procedures selected depend on the Auditor's judgement, including the assessment of the risks of material misstatement of the Financial Statements, whether due to fraud or error. In making those risk assessments, the Auditor considers internal control relevant to the entity's preparation and fair presentation of the Financial Statements in order to design audit procedures that are appropriate in the

Supplementary Information

Without qualifying our opinion, we draw attention to the fact that supplementary information set out on pages 14 to 18 do not form part of the Annual Financial Statements and is presented as additional information. We have not audited these schedules and accordingly we do not express an opinion thereon.

BV EDWARDS – PARTNER
REGISTERED AUDITOR

DATE:



Financials for the Year Ended 31 March 2014

Qualified Report of the Independent Auditors	13
Statement of Financials.....	14
Statement of Changes in Equity.....	14
Statement of Cash Flow.....	15
Statement of Comprehensive Income.....	15
Detailed Statement of Comprehensive Income.....	16

ANNUAL FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2014

Statement of Financials as at 31 March 2014

	Notes	2014 R	2013 R
ASSETS			
NON-CURRENT ASSETS			
Plant and Equipment	9	217 660	333 971
Investment Property	8	33 271 841	30 784 324
CURRENT ASSETS		175 790 715	183 415 990
Accounts Receivable	2	513 356	1 292 345
Cash and Cash Equivalents	3	175 277 359	182 123 645
Total Assets		209 280 216	214 534 285
EQUITY AND LIABILITIES			
CAPITAL RESERVES			
Accumulated Funds		201 011 289	207 132 472
Revaluation Reserve		163 681	-
CURRENT LIABILITIES		8 268 927	7 401 813
Accounts Payable	4	8 268 927	7 401 813
Total Equity and Liabilities		209 280 216	214 534 285

Statement of Changes in Equity for the Year Ended 31 March 2014

	Notes	2014 R	2013 R
Accumulated Funds			
At beginning of the year		207 132 472	210 597 636
Net [deficit] for the year		[6 121 183]	[3 465 164]
At end of the year - Accumulated Funds		201 011 289	207 132 472

STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 31 MARCH 2014

Statement of Cash Flow for the Year Ended 31 March 2014

	Notes	2014 R	2013 R
CASH FLOWS FROM OPERATING ACTIVITIES			
NET CASH OUTFLOW FROM OPERATING ACTIVITIES			
Cash [Utilised] from Operating Activities	7	[4 358 769]	[5 767 478]
Fixed Assets Acquired		-	[275 178]
Addition to Property		[4 508 027]	[604 979]
Fixed Assets Sold		2 020 510	
Net Cash [Outflow] from Operating Activities		[6 846 286]	[6 647 635]
NET [DECREASE] IN CASH AND CASH EQUIVALENTS			
CASH AND CASH EQUIVALENTS AT BEGINNING OF YEAR		182 123 645	188 771 270
CASH AND CASH EQUIVALENTS AT END OF YEAR		175 277 359	182 123 645

Statement of Comprehensive Income for the Year Ended 31 March 2014

	Notes	2014 R	2013 R
Gross Operation Income		9 074 144	12 730 920
Less: Operating Expenditure		[3 544 679]	[3 401 400]
Net Income Before Projects		5 529 465	9 329 520
Less: Projects and Projects Expenses		[11 650 648]	[12 794 683]
Net [Deficit] to the year transferred to Accumulated Fund		[6 121 183]	3 465 164
2 020 510			
After taking into account the following:			
Auditors Remuneration		3 534	-
Auditors Remuneration - Under provision 2013		116 311	31 414
Depreciation	9	8 511 022	10 307 818
Interest Received on Investments	8	34 454	21 448
Dividend Received		303 890	-
Capital Gain - Sale of Property		[310 110]	-
Revaluation of Financial Investment		[179 852]	2 232 482
Net [Deficit] for the year transferred to Accumulated Fund		[6 121 183]	[3 465 164]

ANNUAL FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2014

Detailed Statement of Comprehensive Income for the Year Ended 31 March 2014

	Notes	2014 R	2013 R
REVENUE			
Interest earned on investments	3	8 511 022	10 307 818
Other Operating Income		60 160	2 423 102
Affiliation Fees		3 000	3 400
Insurance Recovered		128 202	140 080
Other Income		1 220	25 692
Dividends Received		34 454	21 448
Devaluation of Financial Investments		[179 852]	2 232 482
Capital Gain - Investments		[79 356]	-
Net Loss on Sale of Property		[6 220]	-
Total Income before Expenses		8 571 182	12 730 920
EXPENSES			
		[3 041 717]	[3 401 400]
Administration Expenses		[1 183 398]	[1 339 460]
Accounting Fees		3 984	6 232
Audit Fees - Current		45 030	28 956
- Under provision		3 534	-
Advertising and Recruitment		5 985	68 498
Bank Charges		16 070	21 543
Cellphone and Wireless Internet		47 222	56 084
Cleaning		1 388	1 307
Computer Network Maintenance		13 697	5 958
Conference Expenses		31 486	34 330
Consulting Fees		8 627	163 681
Courier and Postage		394	3 031
Depreciation		116 311	31 414
Electricity and Water	9	56 552	20 175
Equipment Repairs and Maintenance		513	11 875
Insurances		11 741	11 775
Interest Paid		498	875
Internet		5 141	4 576
Leasing and Hire Cost		12 306	-
Legal Fees		58 351	40 437
Office Refreshments		246	486
Office Repairs and Maintenance		216 018	538 943
Office Supplies and Gifts		340	4 524
Operational Cost		105 552	335 46
Parking		35 149	20 127
Photocopies		17 543	10 684

DETAILED STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 31 MARCH 2014

Rates	77 360	40 270
Rent Paid	73 785	24 113
Repairs and Maintenance Investments Properties	13 289	17 413
Security	108 248	50 817
Stationery Expenses	19 725	13 586
Storage	11 080	-
Telephone and Fax	48 940	58 037
Transportation and Collection	350	16 167
Travel and Accommodation	16 943	-
Human Relations Expenses	[1 599 288]	[1 783 147]
Governance - Board Meeting	4 618	3 751
Salaries and Wages	1 477 751	1 671 419
Staff Development	7 425	-
Staff Benefits	109 494	107 977
Transport Expenses	[183 069]	[159 497]
Fuel	92 692	72 396
Insurance on Vehicles	32 325	26 814
Toll Fees	6 811	4 431
Vehicle Repairs and Maintenance	9 499	47 584
Vehicle Rental	41 742	8 272
Public Relations	[75 962]	[119 296]
Annual Report	32 547	73 701
Marketing Materials	-	34 715
Website	9 945	-
Call for Application	33 470	10 880
Net Income before Projects	5 529 465	9 329 520
Less: Projects and Project Expenses	[11 650 648]	[12 794 683]
Accommodation	63 793	39 947
Architectural Services	55 211	182 132
Capacity Building	140 732	-
Cleaning on Properties	120 228	-
Electricity and Water	56 202	19 467
Insurance on Properties	181 019	178 577
Meals	26 276	25 999
Plaques	-	20 195
Projects Approved	8 517 769	10 230 698
Protective Clothing	2 077	582
Rates	-	19 267
Security on Properties	235 577	8 113
Wheelchairs Donated	2 110 809	1 960 827
Transfer of CCC Properties	140 955	108 879
Net Expenditure for the year	[6 161 183]	[3 465 164]



OPERATION
JUMPSTART
NON-PROFIT COMPANY

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